

Declaration of Intent On Administration with Honesty and Integrity

Department of Fisheries has been mainly responsible for studying, researching and developing fisheries for the good management of aquatic animal resources, regulation of fisheries, production of aquatic animals and fishery products by giving importance to quality and hygiene in order to ensure that fisheries food will be sufficiently served to domestic customers and also be competitiveness in global market. Other than prevention of illegal fishing, conservation and management of fisheries and aquatic animal resources will be adhered to for the sustainable utilization.

To allow works be effectively done upon good governance of the administrators, it is deemed appropriate that transparency and accountability policy for the Department of Fisheries should be formulated in line with the Royal Decree on Criteria and Procedures for Good Governance as it could be the guideline for the Department's officials to follow. This will help the Department be recognized by people and authorities concerned and be honored as the governmental organization. Furthermore, complying with the policy, it will enhance confidence, faith and trust of customers, stakeholders and its officials.

As expected by the Department, this transparency and accountability policy has been aligned upon the principles of work policies, code of conduct, standard operation procedure and ethical behavior according to Good Governance. All level officials must be adherent to the policy and stringently be in compliance with it. Six principles have been determined and embraced to guide the Department towards integrity and transparency of management as follows:

1. Transparency Principle

- providing opportunities for stakeholder participation by adhering to the accountability, integrity and transparency principles;
- implementing procurement processes transparently conforming to laws and regulations, taking into consideration cost - effectiveness, upon integrity, accountability and honesty principles;
- providing right to access organization information that respond to public requirement attaching to accountability principle according to the provision specified in laws;
- managing transparently and immediately petition against work performance and services of the organization based on fairness and personnel's professional proficiency;

2. Accountability Principle

- committing all step of action and administration of the organization in compliance with the Rules of Law and responsibility principle by adhering to accountability and legality stringently and completely;
- committing performance of intent direction in administration with vision in line with transparency, integrity and responsibility principles;

3. Corruption – Free

- formulating decisive measures on prevention of bribery in according to the Rule of Law adhering to work integrity;

- managing organization concerning policy corruption upon integrity, transparency, accountability and participation principles according to Good Governance;

4. Organizational Integrity

- formulating decisive measure on prevention of conflict of interest and introduce it to all level officials to stringently abide by;

- building organizational culture on anti – corruption according to the Rule of Law upon responsibility and integrity principles;

- laying down plan to prevent and suppress corruption upon the Rule of Law;

- supporting team up for inspecting checks and balance to enable righteousness and transparency of the organization;

5. Work Integrity

- enforcing rigid measures on operational standard and work manual upon righteousness and equity according to laws, regulations and rules;

- managing human resources development systematically with integrity and morality complying to transparency principle and the Rule of Law in order to create efficiency and effectiveness and to ensure cost effectiveness and accountability;

- assigning work upon fairness, equity and without discrimination;

- encouraging the establishment of positive work environment to support work performance;

6. Internal Communication

- giving priority to content, channels, methods and frequency of communication for transferring 5 principles to all level officials according to efficiency and effectiveness principles so that they could acknowledge, understand and apply them with integrity and transparency;

The Department will consider to review and improve transparency and accountability policy at least once a year in order to make it more proper and be updated all time. This will also reflect commitment between the organization and its officials they acknowledge and agree to bring the policy into practice.

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Director – General

Department of Fisheries

31 January 2017