

Announcement of the Department of Fisheries Subject: Declaration of the "No Gift Policy" in Relation to Duty Performance For Fiscal year 2025 (B.E. 2568)

The Department of Fisheries reaffirms its unwavering commitment to fostering a culture of integrity within the organization. It strives to raise awareness, cultivate virtuous attitudes, and instill core values among its executives and officials, ensuring that all duties are performed with the utmost honesty, fairness, transparency, and accountability. Guided by ethical and moral principles, the Department remains steadfast in prioritizing public good over personal gain, eliminating conflicts of interest, and refraining from expectation or acceptance of personal benefits. This commitment aims to establish an organizational culture rooted in integrity and transparency, thereby enhancing public trust and confidence.

The Department hereby declares the firm commitment of its executives and officials to uphold the highest standards of integrity through the implementation of a strict "No Gift Policy." Under this policy, no official within the Department shall accept any gifts or gratuities of any kind in relation to their official duties, whether before, during, or after their performance. Executives and supervisors at all levels are required to lead by example, ensuring that their conduct reflects this policy and that they diligently oversee their subordinates to maintain proper conduct and consistently adhere to the highest ethical standards at all times.

This policy is hereby announced and shall be strictly observed by all.

Announced on 🎾 December, B.E. 2567 (2024)

(Mr. Bancha Sukkaew) Director-General Department of Fisheries